

Conflict of Interest Policy

Arise Church South Lake, Inc.

Purpose

The purpose of this Conflict of Interest Policy is to protect the interests of Arise Church South Lake, Inc. (the “Church”) when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Church.

Definitions

Interested Person: Any director, officer, or member of a committee with governing board delegated powers who has a direct or indirect financial interest.

Financial Interest: A person has a financial interest if the person has, directly or indirectly, through business, investment, or family: • An ownership or investment interest in any entity with which the Church has a transaction or arrangement • A compensation arrangement with the Church or with any entity or individual with which the Church has a transaction or arrangement

Procedures

1. **Duty to Disclose**

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and all material facts to the Board.

2. **Determining Whether a Conflict Exists**

After disclosure, the interested person shall leave the meeting while the Board discusses and votes on whether a conflict of interest exists.

3. **Procedures for Addressing the Conflict**

The Board may appoint a disinterested person or committee to investigate alternatives. If a more advantageous transaction is not reasonably possible, the Board may approve the transaction if it determines it is in the Church’s best interest.

4. **Violations of the Policy**

If the Board has reasonable cause to believe a member has failed to disclose a conflict, it shall inform the member and allow an opportunity to explain. If a violation is determined, corrective action may be taken.

Records of Proceedings

The minutes of the Board shall contain: • Names of persons who disclosed or were found to have a conflict • The nature of the conflict • Actions taken and vote results

Compensation

At this time, all directors and officers of the Church serve in a volunteer capacity and receive no compensation. Any future compensation arrangements shall be reviewed and approved in accordance with this policy.

Annual Statements

Each director and officer shall annually sign a statement affirming that they have received, read, and agree to comply with this policy.

Adoption

This Conflict of Interest Policy was adopted by the Board of Directors of Arise Church South Lake, Inc. on Feb 15, 2026.