

Bylaws of Arise Church South Lake, Inc.

Article I – Name and Purpose

The name of the corporation is Arise Church South Lake, Inc. (the “Church”). The Church is organized exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

Article II – Mission

The mission of the Church is to spread the Gospel, foster spiritual growth, and serve the community through worship, discipleship, education, and outreach consistent with Christian beliefs and values.

Article III – Nonprofit Status

The Church shall operate as a nonprofit organization. No part of the net earnings shall inure to the benefit of any private individual, except for reasonable compensation for services rendered in furtherance of the Church’s exempt purposes and approved by the Board of Directors.

Article IV – Board of Directors

Section 1. Authority

The affairs of the Church shall be governed by a Board of Directors (the “Board”). The Board is responsible for spiritual oversight, fiduciary responsibility, and strategic direction of the Church.

Section 2. Composition

The Board shall consist of seven (7) directors.

Section 3. Pastor-Led Governance

The Church shall operate under a pastor-led governance model. The Senior Pastor shall serve as Chair of the Board and preside over meetings of the Board.

Section 4. Trustees

Trustees shall serve as voting members of the Board and support the governance, stewardship, and fiduciary responsibilities of the Church.

Section 5. Terms, Resignation, and Removal

Directors shall serve one (1) year terms and may be renewed annually by a majority vote of the Board. Any director may voluntarily resign at any time by providing notice to the Chair or Secretary. A director may be removed, with or without cause, by a majority vote of the Board at a duly called meeting, provided the director subject to removal is given reasonable notice and an opportunity to be heard.

Section 6. Vacancies

Any vacancy on the Board resulting from resignation, removal, death, or incapacity shall be filled by a majority vote of the remaining directors as soon as reasonably practicable, but no later than the second regular Board meeting following the occurrence of the vacancy.

Section 7. Quorum and Voting

A majority of directors shall constitute a quorum. Actions of the Board shall be approved by a majority vote of the directors present, unless otherwise required by law or these bylaws.

Article V – Officers

Section 1. Officers

The officers of the Church shall include the following roles:

Chair of the Board and Senior Pastor

Co Chair of the Board

Treasurer

Financial Secretary

Section 2. Duties of Officers

Chair of the Board and Senior Pastor

Provides spiritual leadership to the Church, presides over meetings of the Board of Directors, and serves as the primary spiritual authority and executive leader of the Church.

Co Chair of the Board

Supports the Chair in governance matters, serves as Vice Chair of the Board, and presides over meetings of the Board only when delegated by the Chair or in the Chair's absence.

Treasurer

The Treasurer is responsible for the financial oversight and fiscal health of the Church. Duties include monitoring financial performance, preparing or overseeing budgets and financial forecasts, reporting financial status to the Board, and ensuring appropriate financial controls are maintained. The Treasurer may be designated as an authorized signer as determined by resolution of the Board but is not required to execute routine financial disbursements.

Financial Secretary

The Financial Secretary is responsible for the execution and recordkeeping of the Church's financial transactions. Duties include issuing checks, processing payments and reimbursements, maintaining accurate financial records, and serving as an authorized signer on bank accounts and financial instruments as approved by the Board. The Financial Secretary is further authorized to certify and execute internal administrative documents, including meeting minutes, routine correspondence, and records of Board actions, provided that such documents do not independently bind the Church to contractual obligations unless otherwise authorized by the Board.

Section 3. Financial Controls and Separation of Duties

No single officer shall have unilateral authority over both the approval and execution of significant financial transactions, except as expressly authorized by resolution of the Board of Directors. (significant described as a transaction over \$200)

Article VI – Meetings

The Board of Directors shall meet at least quarterly, with additional meetings as needed. Meetings may be called by the Chair. Meetings may be held in person or by electronic means as permitted under Florida law.

Article VII – Conflict of Interest

The Church shall maintain a Conflict of Interest Policy. Directors and officers shall disclose any potential conflicts of interest and recuse themselves from deliberation and voting when appropriate.

Article VIII – Dissolution

Upon dissolution of the Church, any remaining assets shall be distributed to another local church or religious organization recognized as tax exempt under Section 501(c)(3) of the Internal Revenue Code, consistent with the Articles of Incorporation.

Article IX – Amendments

These bylaws may be amended by a majority vote of the Board at a duly called meeting, provided advance notice of the proposed amendment is given.

Adopted by the Board of Directors of Arise Church South Lake, Inc. on: Feb 15, 2026